



Boustead Heavy Industries Corporation Berhad

SUSTAINABILITY POLICY STATEMENT

BHIC Group is committed to inculcate sustainability principles in its pursuit of growth whilst holding true to its core values of Belonging, Honour, Integrity and Commitment. As a Government Link Company with diverse interests in the marine, aerospace, defence and security related industries, BHIC Group aims to grow in a sustainable manner with a focus in the areas of Economic, Environmental and Social.

1. To ensure that the sustainability of BHIC Group's business is in line with the drive towards attaining profitability and generating positive impact to the local economy.
2. To maintain high standards of ethics and acting in full adherence to all rules, regulations and laws.
3. To be committed to environmentally friendly business practices towards the conservation and preservation of the environment.
4. To continuously create and sustain a safe, engaged working environment and culture and oversee employees' welfare and well-being.
5. To contribute towards the enrichment of society by promoting youth development and engaging local communities through corporate social responsibility initiatives.

FEROZ RAZI RAMLI
CHIEF EXECUTIVE OFFICER

Date: 20 September 2023

